

## Denver Justice Project

Board Meeting January 5, 2025

Present:

Gianina

Alex

RB

Wivinne

Keith

Jobi

Nina

Casey

Anna

Jeff

Debra

**5:12pm** - Meeting called to order.

Review the agenda.

Motion to approve the December Board Meeting Minutes –  
Unanimous

**Financial Status of DJP** – We are depending on our sponsor to financial reports and they are not being provided on a timely manner or in an useful way (Fiscal Sponsor - Alliance for Global Justice, AZ)  
\$209,000 cash on hand – **we need a monthly profit loss statement – or at least quarterly.**

**Directors Reports:**

- Finish 1023 longform

- RB Jobi and Alex will clean out DJP office space
- Finalize budget for board approval
- Send finalized logic models to send for Board approval.
- Finalize Policy Analyst job description

### **Alex Update:**

- Two full time staff
- Multiple consultants
- Know your rights training
- Transformative Restorative Justice Program – curriculum/training – crisis intervention – rapid response A KEY COMPONENT FOR DJP because the communities we serve do not have a conflict resolution resource.
- Program in 1<sup>st</sup> Ward Aurora – Survey – How trauma – **SURVEY – DATA REPORTING – POLICY AGENDA** – close to 300 surveys collected. DAYTON OPPORTUNITY CENTER
- Our goals have been met for the most part.
- Expand our work in mental health and intersectional collaboration.

### **UPDATES:**

#### **Adams 14 school district**

- Presented a proposal for restorative justice project for the school district in all 14 school – discipline alternatives –
- The have a lot of problems with youth suspensions. Entrepreneurship – tumbling – tutoring – emotional and mental workshops. Youth Empowerment Agency collaboration.
- A team core of five people will be leading this program – there will be room for specialists to participate – translators – training teachers and

- Also include tools and skills to cope – trauma response – youth evaluations – redevelop a survey for commerce city. Engage an entire mental health network.
- A community district – community model | in the homes where the schools don't go.
- How do we address environmental racism
- Involving educators in reformatory justice approach.

### **Keith:**

- Northern Aurora Quality of Life - How to raise the quality of life to community
- Criminal Justice Reform modalities /
- Dr. Kim Gorgans – she is about inclusive and diversity based treatment.
- The survey will help prove some of what we already know
- Community involvement, private sector, Rubin Medina will pay for 25 people to get Traumatic Brain Injury Trained.
- DJP Board needs to be trained in Social Justice and the history of the system to understand what policy is and what policy is not.
- Parker and Stokes / we will collaborate as a Public Safety Advocate / policy change (WE SHOULD LEARN ABOUT THAT)
- After we educate ourselves we can educate them (police chiefs and sheriffs.)
- Colorado is in a bad place when it comes to social justice and mental health reform.
- All of the Aurora Representatives are behind our work.

### **Press Release**

- Archives / Narrative format
- Keeping and publishing archives

### **Jobi: Slack and Trello**

## Slack Community Introduction / Trello Board Introduction

Question: What is the difference between the directors and the President.

Question: The committees are different but we can always vote to change later.

### **Motion to approve the bylaws:**

Unanimous approval

We will establish committees in February:

- Finance
- Marketing / Communications
- Fundraising

Mission Statement Development:

- Establish focus group

**Meeting adjourned at 6:31pm**